

Hospice Board Member Commitment Pledge

Directions: Please read this commitment pledge. If you have any questions about the responsibilities you will be assuming, please discuss them with the Board President and/or Executive Director.

I will exercise the duties and responsibilities of this office with integrity and care. I pledge to:

1. Establish as a high priority my complete attendance at all meetings of the Board, Committees and groups on which I serve. (Hospice has nine scheduled Board meetings per year. All meetings are held on the last Tuesday of each month from 4:30 – 6:00 pm, except for December, July and August where there are no scheduled Board meetings. Directors are required to attend 100% of the full Board meetings. If attendance is not possible due to extenuating circumstances, Directors are required to provide 24-hours notice if possible.
2. Come prepared to discuss the issues and business to be addressed at scheduled meetings, having read the agenda and relevant background material.
3. Work with and respect the opinions of my peers who serve this Board, and to leave my personal prejudices out of all Board discussions.
4. Always act for the good of the Hospice Saint John & Sussex and represent Hospice in a positive and supportive manner at all times and in all places.
5. Observe the parliamentary procedures, and display courteous conduct in all Board, Committee and task force meetings.
6. Refrain from intruding on administrative issues that are the responsibility of management, except to monitor the results and prohibit methods that conflict with Board policy.
7. Avoid conflicts of interest between my position as a Board member and my personal/work life. If such a conflict does arise, I will declare that conflict before the Board and refrain from participating in discussion or voting on matters in which I have conflict.
8. Support in a positive manner all actions taken by the Board of Directors even when I am in a minority position on such actions.
9. Not disclose confidential information gained by reason of information shared at a Board meeting, including details about property, operations, personnel, policies and the affairs of the organization.
10. Agree to serve on at least one Committee and support one the fundraising events, attend all meetings and actively participate in the accomplishment of our goal of securing a Hospice House.

If, for any reason, I find myself unable to carry out the above duties to the best of my abilities, I agree to resign my position as a Board member/officer. I have read the Hospice Board Members' Terms of Reference and this Commitment Pledge and I agree to abide by their terms and spirit.

Signature: _____ Date: _____